**

***Exploring strategies for supporting the future of Mariner Recruitment,
Development, and Wellbeing.***

*March 30 – April 1, 2026*

*Linthicum Heights, Maryland*

***Agenda is Subject to Change***

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| **DAY ONE****Attracting the Next Generation of Mariners** |
| **Welcome Remarks** |
| **Why Become a Mariner?** |
| **Recruiting Strategies** |
| **Welcome Reception** |
| **DAY TWO****Mariner Career Development** |
| **Learning for Compliance, Proficiency, and Advancement** |
| **Skills for the Future Mariner** |
| **Networking Break** |
| **Paying for Training** |
| **Lunch** |
| **Mentorship** |
| **Soft Skills for Hard Cases** |
| **Networking Break** |
| **Coming Ashore: When, How, and Why** |
| **Dinner with Guest Speaker** |
| **DAY THREE****Mariner Well Being** |
| **Mariner Mental Health** |
| **Employee Engagement** |
| **Networking Break** |
| **Work Life Balance** |
| **Closing Remarks** |